



Environmental, Health and Safety Policy

Abbott Medical Optics is committed to the protection of human health, safety and the environment in all of the global communities where we conduct our business. Attainment of our long-range targets to reduce employee injuries, to lower environmental emissions, and to reduce our use of natural resources in all aspects of our operations remains a top priority. Meeting our targets, along with all of our other environment, health and safety objectives, is the continuation of a long legacy of responsible business practices at AMO that reflect our core values: Pioneering, Achieving, Caring and Enduring.

Toward this end our current key objectives include:

- *Fostering a work environment that promotes employee health and productivity, and is ultimately free of injuries;*
- *Continuously improving the efficiency and sustainability of our business activities and products, resulting in the lowering of greenhouse gas emissions and water use, and minimizing wastes destined for landfill;*
- *Expecting that contractors doing work on behalf of AMO conform to regulatory requirements and meet applicable internal EHS standards;*
- *Continuing to integrate sound EHS practices consistent with our EHS management system into all aspects of the business, in addition to maintaining legal compliance;*
- *Establishing meaningful goals and strategies for the enterprise and reporting publicly on our progress toward achieving them; and*
- *Routinely monitoring our operations for accountability to this policy.*

This policy applies to all AMO operations and employees worldwide. It is the responsibility of every employee to work safely, to adhere to the letter and spirit of this policy, and to report practices or conditions which are inconsistent with this policy or which pose recognized or unacceptable risks to human health or the environment. In addition, every AMO leader shall promote a workplace climate that enables employees to practice these principles, and actively support implementation of this policy.



Murthy Simhambhatla, President



Joyce Skalicky, Management Representative

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